

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

August 11, 2021

TOPIC: Fourth Amendment to System Chancellor's Employment Contract

PRESENTED BY: Rollie Heath, Board Chair

RELATIONSHIP TO THE STRATEGIC PLAN: Transform the Student Experience; Transform Our Own Workforce Experience; Create Education Without Barriers Through Transformational Partnerships; Redefine Our Value Proposition Through Accessibility, Affordability, Quality, Accountability, Resource Development, and Operational Excellence.

EXPLANATION:

The Board and Chancellor Garcia entered into an initial Employment Contract commencing July 1, 2018 through June 30, 2020. Historically, this contract has automatically renewed every July 1st for a rolling two-year term. Currently, the Board and the Chancellor are operating under a contract that began on July 1, 2021, and is in effect through June 30, 2023.

As part of the employment agreement, the Board shall meet with the System Chancellor annually to evaluate and discuss performance. Both parties agree that it has become increasingly difficult to fulfill the contract obligations regarding the performance review in time to meet the contract renewal process. Therefore, both parties are in agreement to amend the contract.

The Chair is recommending the Board amend the System Chancellor's contract to extend the current contract through August 31, 2023, subject, however to the terms and conditions of the current contract regarding termination. Beginning September 1, 2022, and each September 1st thereafter, the Agreement shall automatically renew for a two-year rolling term.

RECOMMENDATION:

The Chair recommends the Board approve the adjustment to the Chancellor's employment contract, and to authorize the execution of this Fourth Amendment to the System Chancellor's Employment Contract.